### La Salle College School Development Plan 2019-2025

#### Goals:

- a) maintain and further develop her strengths, overcome the weaknesses, seize the opportunities and minimize the threats to retain her position among the outstanding secondary schools in Hong Kong;
- b) continue as a leading Catholic boy school in Hong Kong with strong Lasallian values of faith, service and community;
- c) practise eLearning comprehensively throughout the school and become a leading school in this field;
- d) equip Lasallian graduates with modern day skill sets;
- e) further develop the close ties with the La Salle Primary School and other Lasallian Schools in Hong Kong, as well as with the global Lasallian family.
- f) establish a strong culture of Lasallian service to the less fortunate

#### 1 Learning and Teaching

| Goal / Target                      | Strategies   | Who  | 19- | 20-      | 21- | 22- | 23- | 24- | Success Criteria  | Reporting  |
|------------------------------------|--|--|-----|----------|-----|-----|-----|-----|---|--|
|                                    |  |  | 20  | 21       | 22  | 23  | 24  | 25  |   | 20-21  |
| 1 To initiate a pedagogical change | 1.1. To make students take a more active role in learning 1.2 To develop a whole-school approach in collaborative learning | <ul> <li>Vice Principal</li> <li>Panel heads and subject teachers</li> <li>Vice Principal</li> <li>Panel heads and subject teachers</li> </ul> | ✓   |          | ✓   |     |     |     | Learning materials prepared by students could be used in learning and teaching  An increase of interaction in class | Ongoing  |
|                                    | 1.3 To fully implement the use of flipped classroom  | <ul> <li>Vice Principal</li> <li>Panel heads and<br/>subject teachers</li> <li>IT support team</li> </ul>                                      |     | <b>✓</b> |     |     |     |     | Flipped classroom<br>materials fully  | Further progress was made as more teachers were building the learning materials by making videos for pre and post lesson learning. |

| 1.4 To develop eResources to deliver lessons  1.5 To stretch the performance of more abled students  1.6 To assist the less abled students to enhance their learning  1.7 To encourage teachers to build learning communities | <ul> <li>Vice Principal</li> <li>Panel heads and subject teachers</li> <li>IT support team</li> <li>Vice Principal</li> <li>Panel heads and subject teachers</li> <li>Vice Principal</li> <li>Panel heads and subject teachers</li> <li>Vice Principal</li> <li>Panel heads and subject teachers</li> <li>IT support team</li> </ul> | ✓<br>✓ |          |  | prepared by teacher  Lesson materials are put on eLearning platforms  Differentiated learning materials prepared by teachers, assessment data widely used  Online support given to less abled students | Ongoing. There are a lot of sharing among teachers. Panels are inputting learning and teaching materials on to the LMS.  Done, could take the opportunity to have more lesson videos for students in future |
|---|--|--------|----------|--|--|---|
| learning communities  | •  |        | <b>√</b> |  | Panel PDs always<br>on unit/lesson<br>plans  |   |

## Student Support Programme

| Goal / Target                                       | Strategies  | Who   | 19-<br>20 | 20-<br>21 | 21-<br>22 | 22-<br>23 | 23-<br>24 | 24-<br>25 | Success Criteria   | Reporting   |
|---|---|---|-----------|-----------|-----------|-----------|-----------|-----------|--|---|
| 2. To serve and care for others in love and respect | 2.1 To help students deepen their understanding of their strengths and weaknesses so as to develop a strong and effective personal character  2.2 To nurture students' values on caring for our school and the community by respecting individual needs and differences through participation in various service programmes  2.3 To help students develop a sense of national identity and a global vision through taking part in exchange programmes | Vice Principal     Form Teachers'     Period     Committee and     Form Teachers     Guidance Team     Discipline Team     SENCO      Vice Principal     RS and LS Panel     Civic Education     Team     Service Learning     Team     Exchange Team     LYM     Catholic Society     Form Teachers      Vice Principal     Exchange Team     LYM     Catholic Society     Form Teachers | ✓<br>✓    | ✓<br>✓    | ✓         | ✓         |           |           | <ul> <li>All F.1 students know 24 character strengths, set goals and input their data in e-Portfolio</li> <li>All students participate in values education talks</li> <li>20% of students participate in leadership training programmes</li> <li>70% of students participate in service learning activities</li> <li>5% of students participate in exchange programmes and voluntary services in Mainland China</li> <li>5% of students participate in exchange programmes</li> <li>All participants do one sharing session</li> </ul> | Form Teacher lesson plans were updated regularly to suit the needs of students.  Done  Done  Done, online service programmes were carried out.  Online exchange programmes were carried out.  Students took part in Basic Law, NSE, Constitution education activities |

# 3. Full Implementation of eLearning at school

| Goal / Target                             | Strategies  | Who  | 19- | 20-      | 21-      | 22-      | 23-      | 24-      | Success Criteria  | Reporting  |
|---|---|--|-----|----------|----------|----------|----------|----------|---|--|
| 3. To fully implement eLearning at school | 3.1 To facilitate<br>students' self-directed<br>learning with IT                                    | <ul> <li>Vice Principal</li> <li>IT eLearning Panel<br/>Coordinator</li> <li>Panel heads and<br/>subject teachers</li> </ul> | √   | 21<br>✓  | √        | √ √      | √        | √        | Subject teachers make use of<br>the online platforms for<br>discussion purposes | Trial of implementing in language panels about nurturing self-directed learning skills done and effects positive |
|   | 3.2 To cater for learners' diversity by using LMS to facilitate learning at the students' own pace. | <ul> <li>Vice Principal</li> <li>IT eLearning<br/>Coordinator</li> <li>Panel heads and<br/>subject teachers</li> </ul>       |     | <b>✓</b> | <b>✓</b> | ✓        | ✓        | <b>✓</b> | Subject teachers prepare online resources for students                          | Done and ongoing.  |
|   | 3.3 To enrich the current lesson plans with up-to-date IT elements                                  | <ul> <li>Vice Principal</li> <li>IT eLearning Panel<br/>Coordinator</li> <li>Panel heads and<br/>subject teachers</li> </ul> |     |          | <b>√</b> | <b>✓</b> | <b>✓</b> | <b>✓</b> | Lesson plans are updated with IT and interactive elements                       |  |
|   | 3.4 To develop<br>students to be ethical<br>users of information<br>and IT                          | <ul><li>Campus TV</li><li>ICT Panel</li></ul>  | ✓   | <b>√</b> | <b>√</b> | <b>√</b> | <b>√</b> | <b>√</b> | Talks related to IT ethics will be arranged                                     | Students were reminded to make good use of mobile devices wisely in assemblies.                                  |
|   | 3.5 To enhance the skills of teachers on the use of IT for learning                                 | <ul><li>Academic Team</li><li>IT Advisory Team</li></ul>   |     | <b>✓</b> | <b>✓</b> | <b>√</b> | ✓        | ✓        | Members of the IT Advisory Team achieve Google Educator Certification           | Nearly all teachers completed Level 1.   |

| and teaching across the school curriculum and beyond classroom                 |   |          |          |          |          |          |          |  |   |
|--|---|----------|----------|----------|----------|----------|----------|--|---|
| 3.6 To strengthen students' computational skills across disciplines            | <ul><li>IT eLearning<br/>Coordinator</li><li>STEM Coordinator</li><li>ICT Panel</li></ul>                 |          | ✓        | <b>√</b> | <b>√</b> | <b>√</b> | <b>√</b> | STEM workshops will be arranged  | Done. Feedback from teachers positive.  |
| 3.7 To develop a Learning Management System for the school  3.8 To develop the | <ul><li>Vice Principal</li><li>IT eLearning<br/>Coordinator</li></ul>                                     | <b>√</b> | <b>√</b> | <b>√</b> | <b>√</b> |          |          | The LMS portal for students and teachers are set up.   | Not yet done, will follow up<br>by the IT Team.<br>LMS in place starting<br>September 2020. |
| library into Digital<br>Learning Centre  | <ul><li>Principal</li><li>Vice Principal</li><li>Librarian</li><li>IT eLearning<br/>Coordinator</li></ul> |          |          |          | <b>√</b> | <b>✓</b> | <b>✓</b> | Library is upgraded to Digital<br>Learning Centre and e-<br>resources are introduced to<br>panels. | Building of an eLibrary started.  |

## 4 To nurture moral values and modern-day skill sets for students

| Goal / Target   | Strategies   | Who   | 19- | 20-      | 21-      | 22- | 23- | 24- | Success Criteria  | Reporting   |
|---|--|---|-----|----------|----------|-----|-----|-----|---|---|
|   |  |   | 20  | 21       | 22       | 23  | 24  | 25  |   |   |
| 4 To nurture<br>moral values and<br>modern-day skill<br>sets for students | 4.1 To enhance the understanding of Lasallian charism among staff and students | Principal, VPs, RS<br>panel and Pastoral<br>Assistant | ✓   | <b>√</b> | <b>√</b> |     |     |     | The spirit of Faith, Service and Community be the core values in school work. | Lasallian formation programme organized and feedback positive.    |
|   | 4.2 To let students have experience of   | RS panel, service<br>learning team                    | ✓   | ✓        | ✓        |     |     |     | Students are provided service opportunity each                                | Online service programmes implemented. Student feedback positive. |

| serving the need to be ach year 4.3 To promo harmonious senvironment 4.4 To develo                                | te a Principal, VPs, chool Guidance and Discipline Team                                       | <b>√</b> |  | year and participate at least once each year. Through surveys, students agree that the school environment is harmonious  | Ongoing, more communication with students especially in the first term          |
|---|---|----------|--|--|---|
| student' inter thinking creat and critically i and through E 4.5 To nurture students with identity 4.6 To enhance | and relevant Teams in class ECAs  VP(P), LS panels and national Basic Law Education Committee | ✓<br>✓   |  | Creativity and critical thinking elements are incorporated in learning and teaching An increase in APASO survey          | ECA teams assigned to prepare interesting posts for the TV wall. Done.  Ongoing |
| students' lang<br>and communi<br>skills<br>4.7 To cultiva<br>and local citiz<br>4.8 To develo                     | te global enship p  | ✓<br>✓   |  | Programmes are implemented in language panels to enhance students' language skills Students show understanding of global | Ongoing Online exchange   |
| students' abil<br>respect and w<br>others from d<br>backgrounds,<br>and religions                                 | vork with Team, Exchange ifferent Programme Team  | ✓        |  | and local citizenship in LS assignments  Student feedback in exchange programmes show appreciation of different cultures | programmes implemented. Student response good.                                  |